Members’ Code of Conduct

* Members will conduct themselves in a safe manner and ensure a safe environment for other members and volunteers.
* Members will co-operate with, and be respectful towards, all other members of the club and the people and organisations associated with the club.
* Warrington SLSC will not condone bullying, harassment or discrimination of any kind.
* In competition, members will follow the rules and adhere to the values of fair play. They will follow instructions and accept decisions of the officials. Coaches will teach and model fair play and safety, and treat competitors as individuals, recognising their different levels of achievement.

The executive committee have a number of requirements of all club members, in conjunction or in addition to the requirements stated by Warrington Surf Life Saving Club Constitution, Members’ Protection Policy, and Code of Conduct.

1. All club members are to be treated with respect. No negative personal comments should be made about a member in any circumstance.
2. Having an appropriate tone in communications is important at all times, but particularly when talking to under 18-year-olds, or being within hearing distance of them.
3. Internal club matters are not to be communicated outside of the club.
4. The club must always be represented in a positive and transparent manner.
5. Any club member chosen to represent Warrington SLSC on an external committee needs to represent the views of the Warrington SLSC committee and cannot take action or make recommendations without agreement from the committee.
6. Members have full participation in all aspects of the club unless the committee decides, through due process, they are unable to participate.
7. Prospective members to the club have a right to apply for membership and should never be dissuaded from joining.
8. Club members should not perform another person’s designated role or task. They may offer support and/or carry out the role or task only if agreement is reached with the person responsible for that role, or the committee, if appropriate. Support should never be at the expense of the club member responsible for that task.
9. Only members of the club with the delegated authority of the committee should communicate to members of the club or community about aspects of the club operation. Even then, all communications, or threads of communication need to be approved by the committee.